

 <p>POSITION DESCRIPTION</p>	<p><i>SPEECH PATHOLOGIST</i></p>	<p>Release Date: Mar 15 2023</p> <p>Revision No: Issue 1.00</p> <p>Authorised by: CEO</p> <p>Pages: 2</p>
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Hopefield Vision Statement

Flourishing Communities

Hopefield Mission Statement

Hopefield is a Christian, community based, therapeutic and social services organisation that enables people to solve issues by equipping them for change, inspiring hope and transforming lives.

Hopefield Values

Hope, Empowering, Excellence, Compassionate, Respectful, Adaptive

We fundamentally believe that every human being is inherently worthy. Regardless of life circumstance, background or belief, every individual matters and we exist to improve the lives and wellbeing of our clients by showing them that change is possible.

1. PURPOSE OF ROLE

To deliver a high standard of professional speech pathology services aligned to Hopefield Vision and Values, under the supervision of the Senior Speech Pathologist

2. ACCOUNTABILITIES

- Senior Speech Pathologist
- Practice Manager

3. RESPONSIBILITIES

- Provide assessment, diagnosis and evidence-based interventions in the areas of receptive and expressive spoken and written language and social communication across the lifespan of clients presenting to Hopefield
- Work as part of a multidisciplinary team (including psychologists, clinical counsellors, social workers) to provide appropriate assessment, diagnosis, intervention, referral and support using a wide range of strategies including individual, group, family and community based interventions
- Work effectively in a variety of settings (centre-based, schools, preschools, homes, telehealth)

- Maintain open and regular communication with a client's family and team
- Ensure client records are maintained according to Hopefield's policies and procedures.
- Value ongoing professional development and actively participate in supervision and peer review
- Maintain knowledge of, and adhere to, Hopefield policies and procedures
- Contribute to program development and/or facilitation of Hopefield clinical programs and community education as required
- Undertake other client related activities as guided by the Senior Pathologist and/or the CEO.
- Attend performance review meeting(s) with Senior Speech Pathologist and Clinical Manager.
- Be responsible for keeping up to date with emails sent by Hopefield management.
- Attend staff/Board meetings as required

4. QUALIFICATIONS & COMPETENCIES

- Bachelor or Masters Degree in Speech Pathology
- Current Registration with Speech Pathology Australia
- Eligibility for Medicare provider status
- Excellent verbal and written communication skills and the ability to communicate effectively with other therapists, parents, teachers and children
- Excellent time management and the ability to work autonomously or in collaboration
- Experience working with Autism Spectrum Disorder, ADHD, dyslexia and/or dysgraphia an advantage
- Ability to self-reflect and be authentic in supervision & de-briefing sessions

5. HOURS OF WORK

- As agreed per contractual arrangement.
- Flexibility on hours and days available with prior arrangement